

Corporate Citizenship Overview

"Healthcare has been our business since McKesson was founded in 1833. We are 32,000 people dedicated to making a difference. Our responsibility to improve the health of the healthcare system, support those in need, take steps to protect the environment, and treat our employees fairly carries over from the workplace to our role as members of the community".

— John Hammergren, Chairman and CEO
McKesson Corporation

Corporate Citizenship Mission Statement

To develop opportunities that enhance McKesson's reputation as a good corporate citizen in order to attract and retain a highly engaged workforce and advance McKesson's impact on the healthcare system.

Employee Involvement

With 32,000 employees around the world, our people represent one of our greatest assets. At McKesson, we are committed to inspiring our employees to invest in our communities and care for our planet. Whether it's painting a mural to brighten the walls of a local hospital, or creating care packages for pediatric oncology patients, we believe that by sharing our time and talent our employees can help make a difference in the health of our communities.

Volunteer Coordinators

In McKesson offices around the world, employee volunteers serve as Regional Volunteer Coordinators (RVCs). These RVCs have volunteered to serve in a leadership capacity in their area to motivate employee volunteers and organize group volunteer activities.

Community Days

Employees are encouraged to participate in coordinated group volunteer projects throughout the world with fellow McKesson employees, furthering the impact of our giving beyond cash and strengthening our commitment to nonprofit organizations in the communities where we live and work.

Neil Harlan Award

The Neil Harlan Award, named after a former Chairman and champion of community involvement, is presented each year to five outstanding employee volunteers. Along with the honor, each recipient receives a grant for the nonprofit agency of their choice.

President's Volunteer Service Award

The President's Volunteer Service Award is issued by the President's Council on Service and Civic Participation on behalf of the President of the United States to recognize individuals demonstrating outstanding volunteer service and civic participation. McKesson awards our employees annually who have logged more than 100 hours in our volunteer program.

Environmental Sustainability

We aim to conduct business in a way that's sustainable for the company and the planet. By integrating environmental sustainability principles into the way we do business, we hope to ensure a healthy, vibrant company and planet for generations to come.

McKesson's Volunteer Grants Program

McKesson's volunteer program promotes employee participation at nonprofit organizations by providing grants linked to individual volunteer involvement.

McKesson Employee Environmental Councils

Environmental Councils organized throughout the company seek opportunities to mitigate the environmental impacts of business operations in the communities where we conduct business. For those environmental projects that impact the entire company, formal executive led initiatives complement the grassroots efforts of local councils.

Our areas of focus:

Transportation & Emissions

We are trying to curb emissions from business travel with the introduction of new technology. At large business locations, we have installed telepresence technology that allows people to meet face-to-face via video even if they are thousands of miles apart. When employees book travel between two cities with telepresence centers, our corporate travel site reminds them that an alternative to flying is to use the telepresence technology.

Recycling & Waste

McKesson has established recycling programs in the majority of our locations and offers desk side recycling at our headquarters facility. We also strive to source recycled products whenever possible.

Energy Efficiency

McKesson's headquarters building's ENERGY STAR rating is an 84, which means it is in the top 25% of the nation in terms of energy efficiency. We are currently working to secure LEED (Leadership in Energy and Environmental Design) certification for our headquarters building and for a new distribution center under construction. The LEED Green Building Rating System™ is the nationally accepted benchmark for the design, construction, and operation of high performance green buildings.

Encouraging Sustainability

We strive to encourage environmental sustainability not only with our employees but also with our business partners where appropriate. As an example, employees in Texas have implemented a ride sharing program to lessen their personal environmental impacts. McKesson has also worked with several customers to understand the environmental impacts of our product offerings and we are incorporating environmental standards in our request for proposals template for suppliers.

McKesson Foundation

Founded in 1943, the McKesson Foundation envisions a world where affordable, quality healthcare is available to all.

The Foundation is dedicated to supporting our employees' community involvement efforts and improving the health of patients through:

- ▶ Improved healthcare quality
- ▶ Personal health management
- ▶ Lower healthcare costs

Each year the McKesson Foundation contributes more than \$5 million to nonprofit organizations working to improve the health of our communities.