
Executive Summary

At McKesson, corporate social responsibility is embodied in the actions our employees take, every hour of the day, every day of the year. Across geographies, roles and business units, we are united by our shared purpose: delivering better health for our customers, our employees and our communities.

Our Employees

From offering comprehensive health assessments and incentives for healthy behaviors, to offering continuing education and opportunities to build meaningful careers, we promote well-being and an inclusive work environment for our employees.

- **A culture of health and wellness.** We offer comprehensive health benefits and assessments, online benefits and wellness resources, and support for healthy lifestyles, expanding in FY17 to include our expanded U.S. parental leave policy.
- **Opportunities for continuous learning.** Our North American employees completed nearly 530,000 training hours through the McKesson Center for Learning, and our educational assistance program provided \$2.75 million to employees pursuing higher education.
- **A safe work environment to support our employees and customers.** As the leading distributor of pharmaceuticals in the U.S., Canada and Europe, we prioritize product safety — and incorporate proven health and safety principles into all phases of our operations.
- **Building a diverse and inclusive company.** Our U.S. Diversity Blueprint Strategy focuses on increasing engagement and retention of people of color, women, veterans and people with disabilities, and is complemented by our network of employee resource groups. Self-identification and leadership development programs help promote inclusive workplaces.

Employee Volunteering and Philanthropy

We build healthier communities. In FY17, McKesson contributed \$2.6 million to a variety of non-profit organizations and invested an additional \$5.1 million in our Foundation.

- **Supporting cancer patients.** Our volunteer programs are aligned with the Foundation's priority funding area of cancer services. In FY17, 19,765 employees at 180 locations across the U.S. and Canada helped build care packages for patients during our Community Days program, and more than 14,000 employees joined our McKesson in Motion charity step challenge, walking 3.8 billion steps and earning \$200,000 in grants for cancer charities.
- **Helping meet the need for diverse marrow donors.** We continued our company marrow drive, which added 2,800 donors to the international registry as of the end of FY17. We saw three matches and a successful marrow transplant during the fiscal year.
- **Supporting the causes that matter to our employees.** Employees in the U.S. and Canada earn grants for volunteering, and our McKesson Community Heroes program honors exceptional volunteers in Canada, Europe and the U.S. with additional grants

to the charities of their choice. We also proudly support our Taking Care of Our Own relief fund and our scholarship program for the children of employees.

Environmental Sustainability

Healthier communities thrive in a healthier environment. We are sharpening our focus on environmental sustainability and tracking our emissions companywide, achieved through reportable metrics like building optimization and fleet fuel efficiency.

- **Reducing carbon emissions.** Across McKesson, we've adopted an array of emissions reduction strategies, from fleet optimization to LED lighting, production efficiency and material reduction. In FY17, we also expanded our emissions reporting to include 12 European countries.
- **Seeking building certifications for sustainability.** We achieved LEED Platinum status for two additional buildings: our One Post headquarters in San Francisco and our new campus in Las Colinas, Texas. In Germany, the Stuttgart headquarters of our Celesio business was recognized by the German Sustainable Building Council.
- **Choosing wisely about business travel.** To mitigate the environmental impact of travel, we encourage teleconferencing, videoconferencing and online trainings.

Corporate Governance and Business Ethics

Our work is driven by our shared principles, known as ICARE — *integrity, customer first, accountability, respect and excellence*. These principles unite our employees worldwide and shape our culture.

- **Compliance and integrity.** To uphold our high standards of business conduct and maintain our culture of integrity, we follow our [Code of Conduct](#), translated into 17 languages, and we have integrated our Compliance and Ethics program across McKesson's business units.
- **Constructive solutions to public policy issues.** We offer healthcare policy solutions and educate policymakers on areas such as supply chain security. To address the dangerous and growing opioid epidemic, we advocated for a comprehensive set of policy and business solutions to slow the abuse and diversion of opioids, detailed in our policy paper, "[Combating the Opioid Abuse Epidemic](#)."
- **Supplier diversity.** We are honored to contribute to our communities through our supplier diversity program. The past five years have seen a 91% increase in the number of our minority suppliers.
- **Corporate governance.** Our commitment to sound and effective governance dates to our founding. Our Board of Directors diligently exercises its oversight responsibilities, consistent with standards of business ethics and the requirements of federal law and the New York Stock Exchange. McKesson's corporate social responsibility practices, including environment sustainability, are reviewed by our Board of Directors on a periodic basis.

We invite you to explore the following FY17 Corporate Social Responsibility report to learn more. For questions, please contact [McKesson Corporate Citizenship](#).